

Okemos Public Schools
Employee Compensation Information
Superintendent and each Employee of the District whose Salary Exceeds \$100,000
For the Year Ended December 31, 2023

Position	Medicare Wages	Mandatory Retirement Paid to State	Mandatory Retirement (UAAL) Paid to State	Mandatory FICA	Life	LTD	Health	Dental	Vision	CIL	Total Compensation
Superintendent	175,425	53,521	34,395	12,476	524	738	20,628	1,607	143	0	299,458
Middle School Principal	129,940	40,470	25,006	9,941	467	498	17,231	1,607	143	0	225,304
Assistant Superintendent for Instruction	125,181	38,473	24,908	9,576	595	620	17,231	1,607	143	0	218,335
Executive Director of Finance	124,114	38,266	24,700	9,495	649	603	20,628	1,607	143	0	220,206
High School Principal	123,257	35,768	23,128	9,429	434	508	0	1,607	143	2,833	197,108
Middle School Principal	121,399	37,393	24,176	9,287	464	498	17,231	1,607	143	0	212,199
Teacher	116,711	32,681	21,421	8,928	53	257	0	1,495	202	3,600	185,348
Director of Special Education	113,878	35,439	22,771	8,712	453	479	20,628	1,607	143	0	204,110
Director of Diversity, Equity & Inclusion	113,635	34,935	22,611	8,693	642	569	16,576	975	123	0	198,760
Elementary School Principal	111,758	30,042	20,945	8,550	434	449	0	1,607	143	2,776	176,705
Elementary School Principal	110,732	32,041	20,727	8,471	409	451	0	1,607	143	2,833	177,415
High School Assistant Principal	108,821	33,654	21,683	8,325	428	439	17,231	1,607	143	0	192,331
Director of Media & Technology	105,148	32,150	20,788	8,044	621	547	16,576	975	123	0	184,972
Teacher	104,354	33,450	21,497	7,983	46	257	18,947	1,240	202	0	187,977
Elementary School Principal	104,329	31,173	20,670	7,981	264	256	10,919	667	84	0	176,343
Middle School Assistant Principal	103,082	32,780	21,047	7,886	423	440	16,576	975	123	0	183,332
Elementary School Principal	102,693	32,033	20,705	7,856	430	444	20,628	1,607	143	0	186,540
High School Assistant Principal	102,591	29,427	20,584	7,848	404	440	17,231	1,607	143	0	180,275
Middle School Assistant Principal	101,569	31,803	20,438	7,770	421	428	20,628	1,607	143	0	184,808
Teacher	100,931	29,192	18,345	7,721	53	257	0	1,495	202	3,600	161,796
Teacher	100,561	29,018	19,029	7,693	53	257	0	1,495	202	3,600	161,908

Note: Salary is defined as Medicare wages on the employee's most current W2.